

ONTS Membership

\$15 Single

\$25 Family

Membership is valid for one year, from AGM to AGM, and gets you: Reduced ticket pricing on individual tickets, a vote at the AGM, and a way to support your local community theatre. Payment can be made via cash, cheque made out to Opening Nite Theatre Society, or via e-transfer to openingnitetheatre@hotmail.com

Name: Individual Family Family members names

e-mail address

primary phone #

Address

Abuse Prevention Policy- Opening Nite Theatre Society

Members will read and sign off on the Abuse Prevention Policy when they purchase/renew membership each year, and names, phone numbers and emails of the Board will be posted at the theatre, in an accessible area for all members:

All volunteers have the right to a safe and positive experience at Opening Nite Theatre. If any volunteer feels bullied, shamed, harassed, abused or otherwise mistreated, they shall bring their concerns to a member of the governing board and it is the board's responsibility to investigate and address the complaint in a fair and timely manner.

Bullying, shaming, harassment, abuse or any other mistreatment will not be tolerated at Opening Nite Theatre Society. Any volunteer in a position of authority may not use that position to exert undue influence over other volunteers. Anyone found to be abusing their position will be relieved of that position. Anyone found to be mistreating others will be asked to leave the group, and will not be invited to return.

At any point, if any member behaves in a criminal manner, they will be reported promptly to the police. If the board feels that an accusation of harassment, bullying or abuse is criminal in nature, it will be reported to the police for further investigation.

Pertaining to Actors: All actors will be notified at the audition if there are any scenes in the show of an intimate nature, and will be asked if they are comfortable with the actions involved. They will be given an opportunity to express their approval or misgivings both orally and in a written format. No actor will be cast in a role in which they are uncomfortable with the subject matter or actions. Directors will not require actors to perform anything with which they are not comfortable. Intimate scenes are to be rehearsed only at organized rehearsals at the theatre, with the director, stage manager and other cast present. No actor is to be required or encouraged to rehearse intimate scenes outside of formal rehearsals. If an actor feels uncomfortable or unsafe at any point, they are to notify the director, who will take the steps needed to make the actor feel comfortable and safe.

No one volunteer is more important than any other. If any volunteer is being abused or harassed, the abuser/harasser will be removed, regardless of their position in a production. The success of a show comes second to the safety of individuals.

Pertaining to minors: Any production in which minors are involved must allow the minor's parent or guardian to attend any rehearsals, performances or events with their child, should they wish to do so. Minors will not be left unsupervised, and all rehearsals and events will occur in a group setting, never one-on-one. Minors will not be cast in age-inappropriate roles, nor any role which requires intimacy. Minors are the responsibility of everyone, and if a minor is expressing signs of unease or discomfort around any volunteers, the board is to be notified immediately.

I have read, understood, and agree to the policy and membership: